

Code of Conduct

Reused Remade's Code of Conduct is based on the BSCI Code of Conduct and is to be signed off by all suppliers to Reused Remade in order to ensure the fairness in our supply chain. We stand behind the 11 principals drawn up by the BSCI.

Reused Remade reserves the right to make reasonable changes to the requirements of this Code of Conduct in case Reused Remade's own compliance policy is revised. Reused Remade expects in such a case the supplier to accept the made reasonable changes.

Legal Compliance

Our enterprise comply with the laws of the applicable legal system(s) of resp. country.

Ethical Business Behavior

Our enterprise does not tolerate any acts of corruption, extortion, embezzlement or bribery.

The Rights of Freedom of Association and Collective Bargaining

Our enterprise respects the right of workers to form unions or other kinds of worker's associations and to engage in collective bargaining.

Fair Remuneration

Our enterprise respects the right of workers to receive fair remuneration.

Occupational Health and Safety

Our enterprise ensures a healthy and safe working environment, assessing risk and taking all necessary measures to eliminate or reduce it.

Prohibition of child labour

Our enterprise employ no workers under the age of 15 and provides special protection to any workers that are not yet adults.

No Bonded Labour

Our enterprise does not engage in any form of forced servitude, trafficked or non-voluntary labour.

No Discrimination

Our enterprise promote equal opportunities for its employees irrespective of skin color, race, nationality, social back ground, disabilities, sexual orientation, political or religious conviction, sex or age.

Decent Working Hours

Our enterprise comply with the maximum number of working hours laid down in the applicable laws.

No Precarious Employment

Our enterprise hires workers on the basis of documented contracts according to the law.

Protection of the Environment

Our enterprise takes the necessary measures to avoid environmental degradation and



to act in accordance with the applicable statutory and international standards regarding environmental protection.

Supply chain

Our enterprise makes the best efforts to promote among its suppliers to comply with this Code of Conduct.

Supplier

Authorized signatory

Place and date

Clarification of signature